



2022 TRAC Special Session (16 July 2022) Over Zoom

Conference Highlights & Updates

1. **Board of Ministry Report**

1.1. Elected to the Office of Elder

Rev Joey Chen, Rev Alex Chew, Rev Benjamin Lau, Rev Allan Lee

1.2. Elected to the Office of Deacon

Pastor Gilbert Lok, Pastor Clement Ong

1.3. Elected to the Office of Diaconal Minister

Ms Chua Chew Poh (LWMC), Mr Vincent Lim (FMC)

1.4. Admitted as Diaconal Minister Candidate

Ms Shirley Loh (BRMC)

2. **Board of Nominations Report**

The TRAC List of Legal Advisors and TRAC Threat Oriented Person Screening Integrated System (TOPSIS) Panel and Terms of Reference for both were adopted.

3. **Board of Finance Report**

3.1. The Conference adopted TRAC Budget for FY2022/2023 as presented and the following recommendations:

- 3.1.1. Conference commitment for FY2022/2023 to increase by \$15 to \$480 per member.
- 3.1.2. A two-point increment to take effect from August 2022, to be given to those affected by the freeze in August 2020 and provision of AWS (13th month).
- 3.1.3. A 1.5-Month Variable Bonus (subject to Government's recommendation).

3.2. The Conference also adopted the following recommendations:

- 3.2.1. To pay a mid-year bonus of 0.35 month to all confirmed TRAC staff and a one-time lump sum payout of \$400/\$300/\$200 according to salary grade/point with a higher amount allocated to the staff at a lower salary scale.
- 3.2.2. To adopt the new Performance Management System for TRAC Administrative Staff starting in the new calendar year 2023.
- 3.2.3. To adopt the proposed guidelines on the Virement of Funds to take effect from 1 August 2022.

4. **Board of Human Resource Management**

The Conference adopted the CMS Revised Salary Computation for Educators and Alternate Pathway to Licentiate Requirement for ACMS as presented.

5. **Adoption of Policies and Manual**

The revised TRAC Information Security (IS) Policy and TRAC Data Classification Policy, and TRAC Personal Data Protection (PDP) Operating Procedures Manual were adopted.

6. **Laity Sunday**

Sunday, 9 October 2022 was designated as Laity Sunday.

7. **Conference Sunday**

Sunday, 13 November 2022 was designated as TRAC Conference Sunday and pastors have been appointed to preach at different churches.

8. **Interim Appointments wef 1 August 2022**

Detailed pastoral appointments may be obtained from TRAC website www.trac-mcs.org.sg